ACM30110 Certificate III in Animal Studies

Modification History

Updated imported Units: HLTFA301B replaced with HLTFA301C

Description

This qualification is a general industry qualification for persons operating at an assistant level and undertaking animal care functions in an animal care workplace. It is highly recommended that whilst undertaking this qualification, the learner should have access to a companion animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job Roles

Job role titles covered by this qualification may include:

- Animal care receptionist and support officer
- Animal control and regulation assistant
- Animal health officer on indigenous communities
- Animal shelter assistant
- Assistant animal welfare officer.

Pathways Information

Pathways into **the qualification**

Pathways for candidates considering this qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- vocational training and/or work experience across a range of work settings.

This qualification is suited to Australian Apprenticeship pathways.

Pathways from **the qualification**

After achieving this qualification, candidates may undertake specific industry stream qualifications at Certificate IV or Diploma level that define higher-level job functions.

Licensing/Regulatory Information

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, an individual unit of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	• complete standard documentation • confirm relevant industry and workplace requirements • provide relevant work-related information to others • ensure records are accurate and legible • establish effective working relationships with colleagues • support team communication practices • understand personal and team requirements of relevant industry and workplace standards, regulations and policies • use communication technologies efficiently.
Teamwork	• demonstrate and encourage others in working cooperatively with people of different ages, gender, race or religion • explain and implement work team reporting requirements • monitor work team tasks in accordance with regulatory and workplace requirements • provide support to team members • undertake appropriate and effective communication with team members.
Problem solving	• evaluate skill requirements of work tasks • identify risks and implement risk control measures • implement animal care and management procedures • monitor and anticipate problems that may arise during workplace operations, including hazards and risks and take appropriate action to report or solve the problems within scope of responsibilities • provide problem solving support to team members • use assertive communication and/or conflict resolution skills to manage situations with clients who are distressed or in conflict with animal welfare or care directions • use problem solving techniques to determine work requirements.
Initiative and enterprise	• contribute to and promote continuous improvement processes • identify non-conformances to standards and take appropriate action • identify, assess and act on existing and potential risks

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
	• monitor and adjust activity in response to operational variations • rectify problems promptly and appropriately • seek and provide feedback on procedures and processes.
Planning and organising	• contribute to continuous improvement and planning processes • determine work requirements in order to complete in appropriate timeframes • ensure work equipment, materials and tools are ready and available for required tasks • plan work tasks for self and others as required • report and assist with implementing contingency plan promptly when incidents occur.
Self-management	• conduct regular housekeeping activities to maintain a clean and hygienic work area • identify and apply safety procedures, including the use of protective equipment • maintain currency of relevant, work-related information • manage work load priorities and timelines • monitor information in work area • monitor own work against quality standards and identify areas for improvement • understand own work activities and responsibilities.
Learning	• ask questions to expand own knowledge • assess competencies in meeting job requirements • maintain skill and knowledge currency • participate in meetings to inform work practices • recognise limits of own expertise and seek skill development if required.
Technology	• use information technology devices as required • work with technology safely and according to workplace standards.

Packaging Rules

Packaging Rules

A total of **twelve** (**12**) **units** of competency must be achieved as specified below.

- Complete **seven** (**7**) CORE units
- Complete **five** (**5**) ELECTIVE units

CORE: **Complete the following seven** (**7**) **units**

ACMGAS202A	Participate in workplace communications
ACMGAS203A	Complete animal care hygiene routines
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGAS303A	Plan for and provide nutritional requirements for animals
ACMINF301A	Comply with infection control policies and procedures in animal work
ACMOHS301A	Contribute to occupational health and safety processes
ACMSUS201A	Participate in environmentally sustainable work practices

ELECTIVE: **Complete five** (**5**) **units from within ACM10 or from any other national endorsed Training Package or accredited course**. Units selected must be aligned to Certificate II, III or IV and be relevant to work undertaken in an animal care and management industry sector. Suggested units are:

ACMCAN311A	Care for young animals
ACMGAS207A	Provide reception services for an animal care facility
ACMGAS302A	Provide enrichment for animals
ACMGAS304A	Carry out simple breeding procedures
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates

ACMCAN311A	Care for young animals
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits
BSBINM301A	Organise workplace information
BSBFLM312B	Contribute to team effectiveness
HLTFA301C	Apply first aid

ACM30210 Certificate III in Animal Technology

Modification History

Updated imported Units:

- RTC3310A replaced with AHCMOM305A
- HLTFA301B replaced with HLTFA301C

Description

This qualification is the industry qualification for persons operating at a junior or assistant level and undertaking animal technology functions within a biomedical research or production environment. It is highly recommended that whilst undertaking this qualification, the learner should have access to an animal technology workplace through either paid employment or significant periods of work placement or work experience blocks.

Job roles
Job roles and titles covered by this qualification include:

- Animal technician
- Laboratory animal technician
- Technical officer
- Field technician.

Pathways Information

Pathways into **the qualification**
Pathways for candidates considering this qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- vocational training, work experience or skills recognition.

This qualification is suited to Australian Apprenticeship pathways.

Pathways from **the qualification**
After achieving this qualification candidates may undertake ACM50110 Diploma of Animal Technology that defines higher level job functions.

Licensing/Regulatory Information

Regulatory compliance with the Australian Code of Practice for the Care and Use of Animals for Scientific Purposes applies to some units of competency. In addition, individual units of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	• complete standard documentation • confirm relevant industry and workplace requirements • provide relevant work-related information to others • ensure records are accurate and legible • establish effective working relationships with colleagues • support team communication practices • understand personal and team requirements of relevant industry and workplace standards, regulations and policies • use communication technologies efficiently.
Teamwork	• demonstrate and encourage others in working cooperatively with people of different ages, gender, race or religion • monitor work team tasks in accordance with regulatory and workplace requirements • provide support to team members • undertake appropriate and effective communication with team members.
Problem solving	• evaluate skill requirements of work tasks • identify risks and implement risk control measures • implement animal care and management procedures • monitor and anticipate problems that may arise during workplace operations, including hazards and risks and take appropriate action to report or solve the problems within scope of responsibilities • provide problem solving support to team members • use assertive communication and/or conflict resolution skills to manage situations with clients who are distressed or in conflict with animal welfare or care directions • use problem solving techniques to determine work requirements.
Initiative and enterprise	• contribute to and promote continuous improvement processes • identify non-conformance to standards and take appropriate action • identify, assess and act on existing and potential risks • monitor and adjust activity in response to operational variations

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

	• rectify problems promptly and appropriately • seek and provide feedback on procedures and processes.
Planning and organising	• contribute to continuous improvement and planning processes • determine work requirements in order to complete in appropriate timeframes • ensure work equipment, materials and tools are ready and available for required tasks • plan work tasks for self and others as required • report and assist with implementing contingency plan promptly when incidents occur.
Self-management	• conduct regular housekeeping activities to maintain a clean and hygienic work area • identify and apply safety procedures, including the use of personal protective equipment • maintain currency of relevant, work-related information • manage work load priorities and timelines • monitor information in work area • monitor own work against quality standards and identify areas for improvement • understand own work activities and responsibilities.
Learning	• ask questions to expand own knowledge • maintain skill and knowledge currency • participate in meetings to inform work practices • recognise limits of own expertise and seek skill development if required.
Technology	• use information technology devices as required • work with technology safely and according to workplace standards.

Packaging Rules

Packaging Rules

A total of **eighteen** (**18**) **units** of competency must be achieved as specified below.

- Complete **twelve** (**12**) CORE units
- Complete **six** (**6**) ELECTIVE units.

CORE: **Complete the following twelve** (**12**) **units**

ACMATE301A	Work within an animal technology facility
ACMATE302A	Carry out institution containment and exclusion procedures
ACMATE303A	Prepare for and monitor anaesthesia in animals
ACMATE304A	Conduct non-surgical procedures on animals
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGAS302A	Provide enrichment for animals
ACMGAS303A	Plan for and provide nutritional requirements for animals
ACMGAS304A	Carry out simple breeding procedures
ACMOHS301A	Contribute to occupational health and safety processes
ACMSPE312A	Provide basic care of rodents and rabbits
ACMSUS201A	Participate in environmentally sustainable work practices
MSL973004A	Perform aseptic techniques

ELECTIVE: **Complete six** (**6**) **units from within ACM10 or from any other nationally endorsed Training Package or accredited course**. Units selected must be aligned to Certificate II, III or IV and be relevant to work undertaken in the animal technology sector. Suggested units are:

ACMATE305A	Conduct euthanasia of research animals
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish

ACMATE305A	Conduct euthanasia of research animals
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMVET203A	Assist with surgery preparation
HLTFA301C	Apply first aid
MSL922001A	Record and present data
MSL933001A	Maintain the laboratory/field workplace fit for purpose
MSL973001A	Perform basic tests
MSL973002A	Prepare working solutions
MSL973007A	Perform microscopic examination
MSL973008A	Perform histological procedures
AHCMOM305A	Operate specialised machinery and equipment

ACM30310 Certificate III in Captive Animals

Modification History

Updated imported Units:

- RTD2502A replaced with AHCNAR202A
- RTD3125A replaced with AHCFAU301A

Description

This qualification is a general industry qualification for persons operating at pre-trade level and undertaking animal care functions in a captive animal facility or institution. It is highly recommended that whilst undertaking this qualification, the learner should have access to a captive animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job roles
Job roles and titles covered by this qualification may include:

- Trainee keeper
- Pre-trade keeper
- Assistant keeper
- Animal care attendant
- Wildlife animal carer.

Pathways Information

Pathways into **the qualification**
Pathways for candidates considering this qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- vocational training and/or work experience across a range of work settings.

This qualification is suited to Australian Apprenticeship pathways.

Pathways from the qualification
After achieving this qualification, candidates may undertake ACM40210 Certificate IV in Captive Animals that defines higher level job functions.

Licensing/Regulatory Information

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, an individual unit of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	• complete standard documentation • confirm relevant industry and workplace requirements • provide relevant work-related information to others • ensure records are accurate and legible • establish effective working relationships with colleagues • support team communication practices • understand personal and team requirements of relevant industry and workplace standards, regulations and policies • use communication technologies efficiently.
Teamwork	• demonstrate and encourage others in working cooperatively with people of different ages, gender, race or religion • explain and implement work team reporting requirements • monitor work team tasks in accordance with regulatory and workplace requirements • provide support to team members • undertake appropriate and effective communication with team members.
Problem solving	• evaluate skill requirements of work tasks • identify risks and implement risk control measures • implement animal care and management procedures • monitor and anticipate problems that may arise during workplace operations, including hazards and risks and take appropriate action to report or solve the problems within scope of responsibilities • provide problem solving support to team members • use assertive communication and/or conflict resolution skills to manage situations with clients who are distressed or in conflict with animal welfare or care directions • use problem solving techniques to determine work requirements.
Initiative and enterprise	• contribute to and promote continuous improvement processes • identify non-conformances to standards and take appropriate action • identify, assess and act on existing and potential risks

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

	• monitor and adjust activity in response to operational variations • rectify problems promptly and appropriately • seek and provide feedback on procedures and processes.
Planning and organising	• contribute to continuous improvement and planning processes • determine work requirements in order to complete in appropriate timeframes • ensure work equipment, materials and tools are ready and available for required tasks • plan work tasks for self and others as required • report and assist with implementing contingency plan promptly when incidents occur.
Self-management	• conduct regular housekeeping activities to maintain a clean and hygienic work area • identify and apply safety procedures, including the use of protective equipment • maintain currency of relevant, work-related information • manage work load priorities and timelines • monitor information in work area • monitor own work against quality standards and identify areas for improvement • understand own work activities and responsibilities.
Learning	• ask questions to expand own knowledge • assess competencies in meeting job requirements • maintain skill and knowledge currency • participate in meetings to inform work practices • recognise limits of own expertise and seek skill development if required.
Technology	• use information technology devices as required • work with technology safely and according to workplace standards.

Packaging Rules

Packaging Rules
A total of **sixteen** (**16**) **units** of competency must be achieved as specified below.

- Complete **eleven** (**11**) CORE units
- Complete **five** (**5**) ELECTIVE units.

CORE: **Complete the following eleven** (**11**) **units**

ACMCAN301A	Work within a captive animal facility
ACMCAN302A	Prepare and present information to the public
ACMCAN303A	Support collection management
ACMCAN304A	Prepare and maintain animal housing
ACMCAN305A	Assist with capturing, restraining and moving animals
ACMCAN306A	Monitor animal reproduction
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGAS302A	Provide enrichment for animals
ACMGAS303A	Plan for and provide nutritional requirements for animals
ACMOHS301A	Contribute to occupational health and safety processes
ACMSUS201A	Participate in environmentally sustainable work practices

ELECTIVE: **Complete five** (**5**) **elective units**.
Of these units at least three (**3**) **units must be selected from the units listed below and two** (**2**) **additional units may be selected from within ACM10 or from any other national endorsed Training Package or accredited course**. Units selected must be aligned to Certificate II, III or IV and be relevant to work undertaken in the captive animal sector.

ACMATE302A	Carry out institution containment and exclusion procedures
ACMCAN307A	Rehabilitate native wildlife
ACMCAN308A	Release native animals to natural environment
ACMCAN309A	Develop institutional husbandry guidelines
ACMCAN310A	Assist with exhibit design and renovation planning
ACMCAN311A	Care for young animals
ACMGAS305A	Rescue animals and apply basic first aid
ACMGAS306A	Assist with conditioning animals

ACMATE302A	Carry out institution containment and exclusion procedures
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits
AHCNAR202A	Maintain wildlife habitat refuges
AHCFAU301A	Respond to wildlife emergencies

ACM30410 Certificate III in Companion Animal Services

Modification History

Release	TP Version	Comments
2	ACM10v3	Amended elective packaging rules Updated equivalent imported units
1	ACM10v1	Initial release

Description

This Qualification is the industry Qualification for persons operating within a companion animal organisation. It is highly recommended that whilst undertaking this Qualification, the learner should have access to a companion animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Pathways Information

Job roles
Job role titles covered by this Qualification may include:

- Pet shop/aquarium assistant
- Kennel attendant
- Cattery attendant
- Assistant dog trainer
- Pet exerciser
- Assistant grooming attendant.

Pathways into the Qualification
Pathways for candidates considering this Qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- vocational training and/or work experience across a range of work settings.

This Qualification is suited to Australian Apprenticeship pathways.

Pathways from the Qualification
After achieving this Qualification, candidates may undertake ACM40310 Certificate IV in Companion Animal Services that defines higher level job functions.

Licensing/Regulatory Information

There is no direct link between this Qualification and licensing, legislative and/or regulatory requirements. However, an individual Unit of Competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

There are no entry requirements for this qualification.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this Qualification include:
Communication	- complete standard documentation - confirm relevant industry and workplace requirements - provide relevant work-related information to others - ensure records are accurate and legible - establish effective working relationships with colleagues - support team communication practices - understand personal and team requirements of relevant industry and workplace standards, regulations and policies - use communication technologies efficiently.
Teamwork	- demonstrate and encourage others in working cooperatively with people of different ages, gender, race or religion - explain and implement work team reporting requirements - monitor work team tasks in accordance with regulatory and workplace requirements - provide support to team members - undertake appropriate and effective communication with team members.
Problem solving	- evaluate skill requirements of work tasks - identify risks and implement risk control measures - implement animal care and management procedures - monitor and anticipate problems that may arise during workplace operations, including hazards and risks, and take appropriate action to report or solve the problems within scope of responsibilities - provide problem solving support to team members - use assertive communication and/or conflict resolution skills to manage situations with clients who are distressed or in conflict with animal welfare or care directions - use problem solving techniques to determine work requirements.
Initiative and enterprise	- contribute to and promote continuous improvement processes - identify non-conformances to standards and take appropriate action - identify, assess and act on existing and potential risks - monitor and adjust activity in response to operational variations - rectify problems promptly and appropriately - seek and provide feedback on procedures and processes.

Planning and organising	- contribute to continuous improvement and planning processes - determine work requirements in order to complete in appropriate timeframes - ensure work equipment, materials and tools are ready and available for required tasks - plan work tasks for self and others as required - report and assist with implementing contingency plan promptly when incidents occur.
Self-management	- conduct regular housekeeping activities to maintain a clean and hygienic work area - identify and apply safety procedures, including the use of personal protective equipment - maintain currency of relevant, work-related information - manage work load priorities and timelines - monitor information in work area - monitor own work against quality standards and identify areas for improvement - understand own work activities and responsibilities.
Learning	- ask questions to expand own knowledge - assess competencies in meeting job requirements - maintain skill and knowledge currency - participate in meetings to inform work practices - recognise limits of own expertise and seek skill development if required.
Technology	- use information technology devices as required - work with technology safely and according to workplace standards.

Packaging Rules

Packaging Rules
A total of **fifteen** (**15**) Units of Competency must be achieved as specified below.

- Complete **six** (**6**) CORE Units
- Complete **four (4)** ELECTIVE Units from Group A
- Complete **five (5)** ELECTIVE Units from Groups A and/or B.

CORE: **Complete the following six** (**6**) **CORE Units**

ACMCAS301A	Work effectively in the companion animal industry
ACMGAS203A	Complete animal care hygiene routines
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMINF301A	Comply with infection control policies and procedures in animal care work
ACMOHS301A	Contribute to occupational health and safety processes
ACMSUS201A	Participate in environmentally sustainable work practices

ELECTIVE
Group A: **Complete four** (4) **Units from the following list**

ACMCAS302A	Provide advice on companion animal selection and general care
ACMCAS303A	Provide advice on selection and care of aquatic animals
ACMCAS304A	Capture, handle and transport companion animals
ACMCAS305A	Maintain aquascapes and aquatic animals
ACMCAS306A	Provide grooming services for companion animal comfort
ACMCAS307A	Provide companion animal hydro-bathing services
ACMGAS207A	Provide reception services for an animal care facility
ACMGAS302A	Provide enrichment for animals
ACMGAS303A	Plan for and provide nutritional requirements for animals
ACMGAS304A	Carry out simple breeding procedures
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals

ACMCAS302A	Provide advice on companion animal selection and general care
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits

Group B: **Complete five** (5) **additional ELECTIVE Units from within Group A, Group B, or from any other nationally endorsed Training Package or accredited course**. Units selected must be packaged at Certificate II, III or IV level and be relevant to work undertaken in a companion animal services sector. Suggested Units are:

BSBFLM309C	Support continuous improvement systems and processes
BSBFLM312B	Contribute to team effectiveness
BSBINM301A	Organise workplace information
SIRXCCS201	Apply point-of-sale handling procedures
SIRXFIN201	Balance and secure point-of-sale terminal
SIRXICT001A	Operate retail technology
SIRXICT303	Operate retail information technology systems
SIRXINV001A	Perform stock control procedures
SIRXMER303	Coordinate merchandise presentation
SIRXMER004A	Manage merchandise and store presentation

ACM30510 Certificate III in Farriery

Modification History

Updated imported Unit: RTE3904A replaced with AHCAGB301A

Description

This qualification provides a trade outcome in farriery. It relates to the work activities undertaken by a farrier who is engaged or employed to provide foot care services to horses with limited supervision in a defined range of varied contexts that may be complex and non-routine. The duties require judgement and the ability to accurately communicate information concerning horse health related to foot care and performance to owners as well as the ability to interpret and relay information covering a variety of circumstances.

Job role
The job role and title covered by this qualification includes:

- Farrier.

Pathways Information

Pathways into **the qualification**

- direct entry
- vocational training and/or work experience or skills recognition.

This qualification is suited to Australian Apprenticeship pathways.

Pathways from **the qualification**
After achieving this qualification, candidates may undertake higher level study for further pathway advancement.

Licensing/Regulatory Information

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, an individual unit of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	- complete standard documentation - confirm relevant industry and workplace requirements - provide relevant work-related information to others - ensure records are accurate and legible - establish effective working relationships with colleagues - support team communication practices - understand personal and team requirements of relevant industry and workplace standards, regulations and policies - use communication technologies efficiently.
Teamwork	- demonstrate and encourage others in working cooperatively with people of different ages, gender, race or religion - explain and implement work team reporting requirements - monitor work team tasks in accordance with regulatory and workplace requirements - provide support to team members - undertake appropriate and effective communication with team members.
Problem solving	- evaluate skill requirements of work tasks - identify risks and implement risk control measures - implement animal care and management procedures - monitor and anticipate problems that may arise during workplace operations, including hazards and risks and take appropriate action to report or solve the problems within scope of responsibilities - provide problem solving support to team members - use assertive communication and/or conflict resolution skills to manage situations with clients who are distressed or in conflict with animal welfare or care directions - use problem solving techniques to determine work requirements.
Initiative and enterprise	- contribute to and promote continuous improvement processes - identify non-conformances to standards and take appropriate action - identify, assess and act on existing and potential risks - monitor and adjust activity in response to operational variations

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

	• rectify problems promptly and appropriately • seek and provide feedback on procedures and processes.
Planning and organising	• contribute to continuous improvement and planning processes • determine work requirements in order to complete in appropriate timeframes • ensure work equipment, materials and tools are ready and available for required tasks • plan work tasks for self and others as required • report and assist with implementing contingency plan promptly when incidents occur.
Self-management	• conduct regular housekeeping activities to maintain a clean and hygienic work area • identify and apply safety procedures, including the use of personal protective equipment • maintain currency of relevant, work-related information • manage work load priorities and timelines • monitor information in work area • monitor own work against quality standards and identify areas for improvement • understand own work activities and responsibilities.
Learning	• ask questions to expand own knowledge • assess competencies in meeting job requirements • maintain skill and knowledge currency • participate in meetings to inform work practices • recognise limits of own expertise and seek skill development if required.
Technology	• use information technology devices as required • work with technology safely and according to workplace standards.

Packaging Rules

Packaging Rules
A total of **twenty one** (**21**) **units** of competency must be achieved as specified below.

- Complete **twenty one** (**21**) CORE units.

CORE: **Complete the following twenty one** (**21**) **units**

ACMFAR301A	Handle horses safely in the provision of farriery services
ACMFAR302A	Work effectively as a farrier in the equine industries
ACMFAR303A	Perform routine day-to-day farriery activities
ACMFAR304A	Respond to emergencies and apply essential first aid in the equine industries
ACMFAR305A	Perform welding tasks using a forge
ACMFAR306A	Maintain, repair and manufacture hand tools used in farriery
ACMFAR307A	Make standard shoes for a range of horses
ACMFAR308A	Determine foot care and shoeing plans for horses
ACMFAR309A	Fit shoes for normal healthy horses
ACMFAR310A	Fit shoes to alleviate moderate faults and defects in horses
ACMFAR311A	Fit shoes to alleviate severe faults and defects in horses
ACMFAR312A	Accommodate special needs of particular horses through farriery techniques
ACMOHS301A	Contribute to occupational health and safety processes
ACMSUS301A	Implement and monitor environmentally sustainable work practices
MEM05004C	Perform routine oxy acetylene welding
MEM05012C	Perform routine manual metal arc welding
MEM05050B	Perform routine gas metal arc welding
MEM18001C	Use hand tools
MEM18002B	Use power tools/hand held operations
AHCAGB301A	Keep records for a primary production business
SIRXINV002A	Maintain and order stock

ACM30612 Certificate III in Pet Grooming

Modification History

Release	TP Version	Comments
1	ACM10v3	Initial release

Description

This Qualification is for persons operating within an organisation that provides professional pet grooming services. A pet grooming attendant undertakes salon reception and housekeeping duties as well as bathing, brushing, trimming and other basic grooming services for domestic pets, usually dogs and in some cases cats. The duties require patience and a genuine empathy for animals, excellent customer service skills as well as high standards of cleanliness and professionalism. It is highly recommended that whilst undertaking this Qualification, the individual has access to a workplace that provides pet grooming services through either paid employment or substantial periods of work placement or work experience blocks.

Pathways Information

Job Roles
Job role titles covered by this Qualification may include:

- Assistant grooming attendant
- Stylist assistant
- Trainee groomers.

Pathways into the Qualification
Pathways for candidates considering this Qualification include:

- Direct entry
- After achieving ACM20110 Certificate II in Animal Studies
- Vocational training and/or work experience in a related industry area.

Pathways from the Qualification
After completing this Qualification, candidates may undertake ACM40612 Certificate IV in Professional Pet Styling that defines higher level job junctions.

Australian Apprenticeships
This Qualification is suited to Australian Apprenticeship pathways.

Licensing/Regulatory Information

There is no direct link between this Qualification and licensing, legislative and/or regulatory requirements. However, an individual Unit of Competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

There are no entry requirements for this Qualification.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this Qualification include:
Communication	- complete standard documentation - confirm relevant industry and workplace requirements - provide relevant work-related information to others - ensure records are accurate and legible - establish effective working relationships with colleagues - support team communication practices - understand personal and team requirements of relevant industry and workplace standards, regulations and policies - use communication technologies efficiently.
Teamwork	- demonstrate and encourage others in working cooperatively with people of different ages, gender, race or religion - explain and implement work team reporting requirements - monitor work team tasks in accordance with regulatory and workplace requirements - provide support to team members - undertake appropriate and effective communication with team members.
Problem-solving	- evaluate skill requirements of work tasks - identify risks and implement risk control measures - implement animal care and management procedures - monitor and anticipate problems that may arise during workplace operations, including hazards and risks, and take appropriate action to report or solve the problems within scope of responsibilities - provide problem solving support to team members - use assertive communication and/or conflict resolution skills to manage situations with clients who are distressed or in conflict with animal welfare or care directions - use problem solving techniques to determine work requirements.
Initiative and enterprise	- contribute to and promote continuous improvement processes - identify non-conformances to standards and take appropriate action - identify, assess and act on existing and potential risks - monitor and adjust activity in response to operational variations

	• rectify problems promptly and appropriately • seek and provide feedback on procedures and processes.
Planning and organising	• contribute to continuous improvement and planning processes • determine work requirements in order to complete in appropriate timeframes • ensure work equipment, materials and tools are ready and available for required tasks • plan work tasks for self and others as required • report and assist with implementing contingency plan promptly when incidents occur.
Self-management	• conduct regular housekeeping activities to maintain a clean and hygienic work area • identify and apply safety procedures, including the use of personal protective equipment • maintain currency of relevant, work-related information • manage work load priorities and timelines • monitor information in work area • monitor own work against quality standards and identify areas for improvement • understand own work activities and responsibilities.
Learning	• ask questions to expand own knowledge • assess competencies in meeting job requirements • maintain skill and knowledge currency • participate in meetings to inform work practices • recognise limits of own expertise and seek skill development if required.
Technology	• use information technology devices as required • work with technology safely and according to workplace standards.

Packaging Rules

A total of **sixteen (16) Units** of Competency must be achieved as specified below.

- Complete **eleven (11)** CORE Units
- Complete **five (5)** ELECTIVE Units

CORE: Complete the following eleven (11) CORE Units

Unit code	Unit title
ACMCAS301A	Work effectively in the companion animal industry
ACMCAS306A	Provide grooming services for companion animal comfort
ACMCAS307A	Provide companion animal hydro-bathing services
ACMGAS203A	Complete animal care hygiene routines
ACMGAS206A	Provide basic first aid for animals
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGRM301A	Perform dog grooms on different coat types* *ACMCAS306A Provide grooming services for* companion animal *comfort* *ACMCAS307A Provide companion animal hydro-bathing services*
ACMGRM302A	Perform a cross breed clip* *ACMCAS306A Provide grooming services for companion animal comfort* *ACMCAS307A Provide companion animal hydro-bathing services* *ACMGRM301A Perform dog-grooms on different coat types*
ACMINF301A	Comply with infection control policies and procedures in animal care work
ACMSUS201A	Participate in environmentally sustainable work practices
ACMWHS301A	Contribute to workplace health and safety processes

ELECTIVE: **Complete five (5) ELECTIVE Units from within ACM10 or from any other nationally endorsed Training Package or accredited course.**
Units selected must be packaged in a Certificate II, III or IV and be relevant to work

undertaken in the pet grooming services sector. Suggested Units are:

Unit code	Unit title
ACMCAS304A	Capture, handle and transport companion animals
ACMGAS306A	Assist with conditioning animals
ACMGAS207A	Provide reception services for an animal care facility
ACMGAS209A	Provide information on companion animals, products and services
ACMGAS302A	Provide enrichment for animals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
BSBINM301A	Organise workplace information
SIRXCCS201	Apply point-of-sale handling procedures
SIRXFIN201	Balance and secure point-of-sale terminal
SIRXMER201	Merchandise products
SITXCCS002A	Provide quality customer service

ACM40110 Certificate IV in Animal Control and Regulation

Modification History

Updated imported Units:

- RTD2101A replaced with AHCVPT306A
- RTD4402A replaced with AHCPMG401A
- RTD4406A replaced with AHCPMG405A

Description

This qualification is the industry qualification for persons undertaking animal control and regulatory functions. Animal control and regulation (also known as urban animal management) is a function provided by local and state/territory governments. It provides a community management service comprising four elements - regulation, education, information and infrastructure. It is highly recommended that whilst undertaking this qualification, the learner should have access to an animal control and regulation workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job roles
The job role that this qualification describes is an animal management officer undertaking animal control and regulatory functions.

Pathways Information

Pathways into **the qualification**
Pathways for candidates considering this qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- after achieving ACM30110 Certificate III in Animal Studies
- vocational training and/or work experience across a range of work settings.

This qualification is suited to Australian Apprenticeship pathways.

Pathways from **the qualification**
After achieving this qualification, candidates may undertake higher level study for further pathway advancement. These pathways may include undertaking Diploma qualifications from the LGA04 Local Government Training Package and/or graduate level study.

Licensing/Regulatory Information

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, an individual unit of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	• applying numeracy skills to workplace requirements • complete workplace documentation and records • communicate with all team members in a professional manner • demonstrate effective and appropriate documentation, communication and interpersonal skills when dealing with internal and external clients • develop work instructions, specifications and procedures • use a range of communication technologies to support work operations.
Teamwork	• work cooperatively with people of different ages, gender, race or religion • liaise with and provide support to other team members • demonstrate leadership skills • identify and manage performance required to meet internal and external customer needs in own work and teamwork • maintain organisational processes and provide problem solving support to others.
Problem solving	• investigate problem causes • identify, rectify or report potential and actual problems associated with work operations • identify factors which may affect the service to be provided • use material and operational knowledge to solve problems • use numeracy skills to solve problems • identify hazards and suggest control measures • monitor animal welfare and safety practices in the workplace.
Initiative and enterprise	• assist in the implementation of continuous improvement processes • gather and analyse feedback on products, procedures and services • determine and act on situations requiring further information or problem solving • provide leadership in the workplace.
Planning and organising	• access, interpret and apply technical information • analyse data and information to determine implications for work

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
	operations • participate in continuous improvement and planning processes • identify hazards and implement appropriate hazard control measures • demonstrate time management skills • source and prepare materials and resources and ensure availability to support work operations • schedule and sequence work to maximise safety and productivity.
Self-management	• interpret and apply relevant Acts and regulations • keep the work area clean and hygienic at all times • monitor own work and work of team and identify and act on any quality issues • manage own time to meet deadlines • implement and monitor workplace procedures and instructions.
Learning	• assess work data and information to identify areas for improved performance • be supportive, assertive and use interpersonal skills to encourage workplace learning • identify own training needs and seek skill development if required • implement learning activities as appropriate to ensure achievement of specified work requirements • gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice.
Technology	• use computer software applications effectively • work with machines and workplace technology safely and according to workplace standards • help others use technology efficiently and safely • ensure readiness, operational efficiency and safety of workplace technology.

Packaging Rules

Packaging Rules
A total of **fourteen** (**14**) **units** of competency must be achieved as specified below.

- Complete **nine** (**9**) CORE units
- Complete **five** (**5**) ELECTIVE units.

CORE: **Complete the following nine** (**9**) **units**

ACMACR401A	Comply with animal control and regulation requirements
ACMACR402A	Assess and impound animals
ACMACR403A	Identify and respond to animal behaviour
ACMACR404A	Manage conflict situations within an animal control and regulation environment
ACMACR406A	Carry out pound procedures
ACMACR409A	Prepare and present animal control and regulation case
ACMOHS401A	Maintain occupational health and safety processes
PSPREG404C	Investigate non-compliance
PSPREG405B	Act on non-compliance

ELECTIVE: **Complete five** (**5**) **elective units**.
Of these units at least three (**3**) **units must be selected from the units listed below and two** (**2**) **additional units may be selected from within ACM10 or from any other national endorsed Training Package or accredited course**. Units selected must be aligned to Certificate III, IV or Diploma and be relevant to work undertaken in the animal control and regulation sector.

ACMACR405A	Euthanase sick, injured or unwanted pound animals
ACMACR407A	Conduct community awareness programs
ACMACR408A	Coordinate seizure of animals
ACMSUS301A	Implement and monitor environmentally sustainable work practices
BSBINM301A	Organise workplace information
LGAEHRR304B	Operate council pound facilities
LGAPLEM405C	Provide assistance in carrying out building inspections
PSPGOV404B	Develop and implement work unit plans

ACMACR405A	Euthanase sick, injured or unwanted pound animals
PSPPM401B	Design simple projects
AHCVPT306A	Apply animal trapping techniques
AHCPMG401A	Define the pest problem in a local area
AHCPMG405A	Implement pest management action plans

ACM40210 Certificate IV in Captive Animals

Modification History

Updated imported Units: TAADEL403B and TAADEL404B replaced with TAEDEL402A

Description

This qualification is a general industry qualification for persons operating at a senior keeper level and undertaking animal care functions within zoo, wildlife or theme park environments. It is highly recommended that whilst undertaking this qualification, the learner should have access to a captive animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job roles
Job roles and titles covered by this qualification may include:

- Senior keeper
- Post-trade keeper
- Wildlife care operator/manager.

Pathways Information

Pathways into **the qualification**
Pathways for candidates considering this qualification include:

- direct entry
- after achieving ACM30310 Certificate III in Captive Animals
- vocational training and/or work experience or skills recognition.

This qualification is suited to Australian Apprenticeship pathways.

Pathways from **the qualification**
After achieving this qualification, candidates may undertake higher level study for further pathway advancement.

Licensing/Regulatory Information

There is no direct link between this qualification and licensing, legislative and/or regulatory requirements. However, an individual unit of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	- apply numeracy skills to workplace requirements - complete workplace documentation and records - communicate with all team members in a professional manner - demonstrate effective and appropriate documentation, communication and interpersonal skills when dealing with internal and external clients - develop work instructions, specifications and procedures - use a range of communication technologies to support work operations.
Teamwork	- work cooperatively with people of different ages, gender, race or religion - liaise with and provide support to other team members - demonstrate leadership skills - identify and manage performance required to meet internal and external customer needs in own work and teamwork - maintain organisational processes and provide problem solving support to others.
Problem solving	- investigate problem causes - identify, rectify or report potential and actual problems associated with work operations - identify factors which may affect the service to be provided - use material and operational knowledge to solve problems - use numeracy skills to solve problems - identify hazards and suggest control measures - monitor animal welfare and safety practices in the workplace.
Initiative and enterprise	- assist in the implementation of continuous improvement processes - gather and analyse feedback on products, procedures and services - determine and act on situations requiring further information or problem solving - provide leadership in the workplace.
Planning and organising	- access, interpret and apply technical information - analyse data and information to determine implications for work

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
	operations
• participate in continuous improvement and planning processes
• identify hazards and implement appropriate hazard control measures
• demonstrate time management skills
• source and prepare materials and resources and ensure availability to support work operations
• schedule and sequence work to maximise safety and productivity.
Self-management	• interpret and apply relevant Acts and regulations
• keep the work area clean and hygienic at all times
• monitor own work and work of team and identify and act on any quality issues
• manage own time to meet deadlines
• implement and monitor workplace procedures and instructions.
Learning	• assess work data and information to identify areas for improved performance
• be supportive, assertive and use interpersonal skills to encourage workplace learning
• identify own training needs and seek skill development if required
• implement learning activities as appropriate to ensure achievement of specified work requirements
• gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice.
Technology	• use computer software applications effectively
• work with machines and workplace technology safely and according to workplace standards
• help others use technology efficiently and safely
• ensure readiness, operational efficiency and safety of workplace technology.

Packaging Rules

Packaging Rules
A total of **twenty** (**20**) **units** of competency must be achieved as specified below.

- Complete **thirteen** (**13**) CORE units
- Complete **four** (**4**) ELECTIVE units from Group A
- Complete **three** (**3**) ELECTIVE units from Group B.

CORE: **Complete the following thirteen** (**13**) **units**

ACMCAN301A	Work within a captive animal facility
ACMCAN302A	Prepare and present information to the public
ACMCAN303A	Support collection management
ACMCAN304A	Prepare and maintain animal housing
ACMCAN305A	Assist with capturing, restraining and moving animals
ACMCAN306A	Monitor animal reproduction
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGAS302A	Provide enrichment for animals
ACMGAS303A	Plan for and provide nutritional requirements for animals
ACMCAN402A	Manage enclosures and exhibits
ACMCAN404A	Develop, monitor and review behavioural management strategies
ACMOHS401A	Maintain occupational health and safety processes
TAEDEL402B	Plan, organise and facilitate learning in the workplace

ELECTIVE:
Group A: **Complete four** (**4**) **units from the following list**

ACMCAN401A	Implement collection management
ACMCAN403A	Develop animal diets
ACMCAN405A	Design and evaluate interpretive and learning programs
ACMCAN406A	Assist in establishing and maintaining a plantation
ACMCAN501A	Contribute to enclosure and exhibit design or renovation projects
ACMCAN502A	Develop and monitor collection management

ACMCAN401A	Implement collection management
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits
ACMSUS301A	Implement and monitor environmentally sustainable work practices
BSBRES401A	Analyse and present research information

Group B: **Complete three (3) additional units from within ACM10 or from any other nationally endorsed Training Package or accredited course**. Units selected must be aligned to Certificate IV or Diploma and be relevant to work undertaken in the captive animal sector.

ACM40310 Certificate IV in Companion Animal Services

Modification History

Release	TP Version	Comments
3	ACM10v3	Amended elective packaging rules
2	ACM10v2	Updated equivalent imported units
1	ACM10v1	Initial release

Description

This Qualification is the industry Qualification for persons operating within a companion animal organisation. It is highly recommended that whilst undertaking this Qualification, the learner should have access to a companion animal workplace through either paid employment or substantial periods of work placement or work experience blocks.

Pathways Information

Job roles
Job roles and titles covered by this Qualification may include:

- Pet shop/aquarium manager
- Companion animal trainer/behaviourist
- Companion animal breeder
- Companion animal groomer
- Boarding kennel or cattery manager
- Animal shelter supervisor/manager
- Pet minding and exercise operator
- Mobile hydro-bathing operator.

Pathways into the Qualification
Pathways for candidates considering this Qualification include:

- direct entry
- after achieving ACM30110 Certificate III in Animal Studies
- after achieving ACM30310 Certificate III in Companion Animal Services
- vocational training and/or work experience across a range of work settings.

This Qualification is suited to Australian Apprenticeship pathways.

Pathways from the Qualification
After achieving this Qualification, candidates may undertake higher level study for further pathway advancement.

Licensing/Regulatory Information

There is no direct link between this Qualification and licensing, legislative and/or regulatory requirements. However, an individual Unit of Competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

There are no entry requirements for this qualification.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this Qualification include:
Communication	- applying numeracy skills to workplace requirements - complete workplace documentation and records - communicate with all team members in a professional manner - demonstrate effective and appropriate documentation, communication and interpersonal skills when dealing with internal and external clients - develop work instructions, specifications and procedures - use a range of communication technologies to support work operations.
Teamwork	- work cooperatively with people of different ages, gender, race or religion - liaise with and provide support to other team members - demonstrate leadership skills - identify and manage performance required to meet internal and external customer needs in own work and teamwork - maintain organisational processes and provide problem solving support to others.
Problem solving	- investigate problem causes - identify, rectify or report potential and actual problems associated with work operations - identify factors which may affect the service to be provided - use material and operational knowledge to solve problems - use numeracy skills to solve problems - identify hazards and suggest control measures - monitor animal welfare and safety practices in the workplace.
Initiative and enterprise	- assist in the implementation of continuous improvement processes - gather and analyse feedback on products, procedures and services - determine and act on situations requiring further information or problem solving - provide leadership in the workplace.
Planning and organising	- access, interpret and apply technical information - analyse data and information to determine implications for work operations - participate in continuous improvement and planning processes - identify hazards and implement appropriate hazard control measures

	• demonstrate time management skills • source and prepare materials and resources and ensure availability to support work operations • schedule and sequence work to maximise safety and productivity.
Self-management	• interpret and apply relevant Acts and regulations • keep the work area clean and hygienic at all times • monitor own work and work of team and identify and act on any quality issues • manage own time to meet deadlines • implement and monitor workplace procedures and instructions.
Learning	• assess work data and information to identify areas for improved performance • be supportive, assertive and use interpersonal skills to encourage workplace learning • identify own training needs and seek skill development if required • implement learning activities as appropriate to ensure achievement of specified work requirements • gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice.
Technology	• use computer software applications effectively • work with machines and workplace technology safely and according to workplace standards • help others use technology efficiently and safely • ensure readiness, operational efficiency and safety of workplace technology.

Packaging Rules

A total of **thirteen** (**13**) Units of Competency must be achieved as specified below.

- Complete **three** (**3**) CORE Units
- Complete **four (4)** ELECTIVE Units from Group A
- Complete **six (6)** ELECTIVE Units from Group A and/or B.

CORE: **Complete the following three** (**3**) **Units**

ACMCAS401A	Manage compliance in the companion animal industry
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMOHS401A	Maintain occupational health and safety processes

ELECTIVE
Group A: **Complete four (4) Units from the following list**

ACMCAN311A	Care for young animals
ACMCAS402A	Manage and maintain aviaries and bird rooms
ACMCAS403A	Design, construct and maintain aquascapes
ACMCAS404A	Develop enrichment strategies for companion animals
ACMCAS405A	Purchase companion animal livestock
ACMCAS406A	Manage companion animal breeding
ACMCAS407A	Provide professional companion animal grooming services
ACMCAS408A	Manage the operation of a mobile hydro-bathing facility
ACMCAS409A	Provide training advice to companion animal owners
ACMCAS410A	Conduct companion animal training classes
ACMGAS306A	Assist with conditioning animals
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish

ACMCAN311A	Care for young animals
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits
ACMSUS301A	Implement and monitor environmentally sustainable work practices
ACMVET411A	Prepare, deliver and review animal care education programs

Group B: **Complete six (6) Units from Group A, Group B or from any other nationally endorsed Training Package or accredited course**. Units selected must be packaged at Certificate III, IV or Diploma and be relevant to work undertaken in the companion animal services sector. Suggested Units are:

BSBSMB403A	Market the small business
BSBSMB405B	Monitor and manage small business operations
BSBSMB407A	Manage a small team
BSBWOR402A	Promote team effectiveness
SIRXINV005A	Control inventory
SIRXMER004A	Manage merchandise and store presentation
TAEDEL402A	Plan, organise and facilitate learning in the workplace

ACM40412 Certificate IV in Veterinary Nursing

Modification History

Release	TP Version	Comments
1	ACM10v3	Initial release. Supersedes and is equivalent to ACM40410.

Description

This Qualification is the industry Qualification for persons operating as veterinary nurses within veterinary clinics. Candidates should expect that access to a veterinary clinic whilst undertaking study for this Qualification will be essential for meeting assessment requirements. Access may be through either paid employment or substantial periods of work placement or work experience blocks. Candidates undertaking equine elective Units will require access to work experience and/or employment within an equine veterinary clinic or hospital.

Pathways Information

Job Roles

The job role that this Qualification describes includes:

- Veterinary nurse.

Pathways into the Qualification

Pathways for candidates considering this Qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- vocational training and/or work experience related to veterinary nursing.

Pathways from the Qualification

After achieving this Qualification candidates may undertake:

- ACM50212 Diploma of Veterinary Nursing (Surgical)
- ACM50312 Diploma of Veterinary Nursing (Dental
- ACM50412 Diploma of Veterinary Nursing (Emergency and Critical Care)
- ACM50512 Diploma of Veterinary Nursing (General Practice)

Licensing/Regulatory Information

There is a direct link between this Qualification and approval to perform veterinary nursing duties under the Western Australian (WA) Veterinary Surgeons Act 1960 as amended. The WA Veterinary Surgeons Board must approve qualified persons to carry out the duties of veterinary nurses and must authorise persons enrolled in approved courses to perform the duties of trainee veterinary nurses. Candidates should confirm the regulatory requirements that apply in their relevant state or territory. In addition, individual Units of Competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

There are no entry requirements for this qualification.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this Qualification include:
Communication	- apply numeracy skills to workplace requirements - complete workplace documentation and records - communicate with all team members in a professional manner - demonstrate effective and appropriate documentation, communication and interpersonal skills when dealing with internal and external clients - use a range of communication technologies to support work operations.
Teamwork	- work cooperatively with people of different ages, gender, race or religion - liaise with and provide support to other team members - demonstrate leadership skills - identify and manage performance required to meet internal and external customer needs in own work and teamwork - maintain organisational processes and provide problem solving support to others.
Problem-solving	- investigate problem causes - identify, rectify or report potential and actual problems associated with work operations - identify factors which may affect the service to be provided - use material and operational knowledge to solve problems - use numeracy skills to solve problems - identify hazards and suggest control measures - monitor animal welfare and safety practices in the workplace.
Initiative and enterprise	- assist in the implementation of continuous improvement processes - gather and analyse feedback on products, procedures and services - determine and act on situations requiring further information or problem solving - provide leadership in the workplace.
Planning and organising	- analyse data and information to determine implications for work operations - participate in continuous improvement and planning processes

	• identify hazards and implement appropriate hazard control measures • demonstrate time-management skills • source and prepare materials and resources and ensure availability to support work operations • schedule and sequence work to maximise safety and productivity.
Self-management	• interpret and apply relevant Acts and regulations • keep the work area clean and hygienic at all times • monitor own work and work of team and identify and act on any quality issues • manage own time to meet deadlines • implement and monitor workplace procedures and instructions • recognise own shortcomings and seek advice and assistance from supervisors.
Learning	• assess work data and information to identify areas for improved performance • be supportive, assertive and use interpersonal skills to encourage workplace learning • identify own training needs and seek skill development if required • implement learning activities as appropriate to ensure achievement of specified work requirements • gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice.
Technology	• use computer software applications effectively • work with machines and workplace technology safely and according to workplace standards • help others use technology efficiently and safely • ensure readiness, operational efficiency and safety of workplace technology.

Packaging Rules

A total of **twenty three (23) Units** of Competency must be achieved as specified below:

- complete nineteen (19) CORE Units
- complete four (4) ELECTIVE Units.

CORE: Complete the following nineteen (19) CORE Units

Unit code	Unit title
ACMGAS202A	Participate in workplace communications
ACMGAS204A	Feed and water animals
ACMGAS205A	Assist in health care of animals
ACMGAS208A	Source information for animal care needs
ACMINF301A	Comply with infection control policies and procedures in animal work
ACMVET201A	Carry out veterinary nursing reception duties
ACMVET202A	Carry out daily clinic routines
ACMVET203A	Assist with surgery preparation
ACMVET401A	Coordinate patient admission and discharge
ACMVET402A	Apply imaging routines
ACMVET403A	Perform clinic pathology procedures
ACMVET404A	Perform clinic office procedures
ACMVET405A	Carry out surgical nursing routines
ACMVET406A	Nurse animals
ACMVET407A	Carry out medical nursing routines
ACMVET408A	Coordinate and perform theatre routines
ACMVET409A	Provide specific animal care advice
ACMVET410A	Carry out veterinary dental nursing procedures
ACMWHS301A	Contribute to workplace health and safety processes

ELECTIVE: Complete four (4) additional ELECTIVE Units from ACM10 or from any other nationally endorsed Training Package or accredited course.
Units selected must be relevant to work undertaken in the veterinary nursing sector.
Suggested Units are:

General

ACMMIC401A	Implant microchip in cats and dogs
ACMVET411A	Prepare, deliver and review animal care education programs
ACMVET412A	Coordinate clinic promotional activities
ACMVET413A	Develop and implement specific clinic policies
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits
ACMSUS301A	Implement and monitor environmentally sustainable work practices
HLTFA301C	Apply first aid

Equine

ACMEQU401A	Relate anatomical and physiological features to equine health care requirements
ACMEQU402A	Determine nutritional needs in provision of horse health care
ACMEQU405A	Monitor and maintain horse health and welfare
ACMVET414A	Nurse foals
ACMVET415A	Provide intensive foal care and nursing* *ACMVET414A Nurse foals*
AHCAIS401A	Supervise artificial breeding and/or embryo transfer programs

AHCHBR202A	Handle young horses
AHCHBR203A	Provide daily care of horses
AHCHBR303A	Carry out mare mating or artificial insemination procedures
AHCHBR305A	Handle and care for stallions
AHCLSK330A	Implement procedures for foaling down of mares

ACM40512 Certificate IV in Equine Dentistry

Modification History

Release	TP Version	Comments
2	ACM10v3	Updated equivalent imported unit
1	ACM10v2	Initial release

Description

Description This qualification relates to the work activities undertaken by an equine dental service provider who is engaged or employed to provide day-to-day dental care and treatment services that provide routine dental correction and oral care for horses. The duties require judgement and the ability to accurately communicate information concerning horse health related to equine dental care to clients as well as the ability to interpret and relay information covering a variety of circumstances.

Job Roles: The job role that this qualification describes includes:

- Certified Equine Dental Service Provider

Pathways Information

Pathways into **the qualification** Pathways for candidates considering this qualification include:

- direct entry
- after achieving Certificate III qualifications from related equine sectors
- vocational training and/or work experience across a range of work settings.

Pathways from **the qualification** After achieving this qualification, candidates may undertake professional development activities as well as undertake higher level study for further pathway advancement.

Licensing/Regulatory Information

There may be a direct link between this qualification and licensing, legislative and/or regulatory requirements. Candidates should confirm the regulatory requirements that apply in their relevant state or territory. In addition, individual units of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this qualification include:
Communication	- listen and understand - speak clearly and directly - read and interpret workplace related documentation - write to audience needs - interpret the needs of internal/external customer - apply numeracy skills to workplace requirements - establish and use networks - negotiate responsibly - be appropriately assertive - empathise.
Teamwork	- work as an individual and a team member - work with diverse individuals and groups - apply knowledge of own role as a part of a team - build professional relationships with other equine healthcare professionals.
Problem-solving	- develop practical and creative solutions to workplace problems - show interdependence and initiative in identifying problems - solve problems individually or in teams - apply a range of strategies in problem solving - use numeracy skills to solve problems - test assumptions taking context into account - appreciate own limitations and identify problems beyond own competence and refer to suitably qualified personnel.
Initiative and enterprise	- adapt to new situations - be creative in response to workplace challenges - identify opportunities that might not be obvious to others - generate a range of options in response to workplace matters - translate ideas into action.
Planning and organising	- collect, analyse and organise information - use basic business systems for planning and organising - be appropriately resourceful - take initiative and make decisions within workplace role - participate in continuous improvement and planning processes - work within or establish clear project goals and deliverables

	• determine or apply required resources • allocate people and other resources to tasks and workplace requirements • manage time and priorities • adapt resource allocations to cope with contingencies.
Self-management	• have personal vision and goals • monitor and evaluate own performance • take responsibility at the appropriate level.
Learning	• be open to learning, new ideas and techniques • learn in a range of settings including informal learning • participate in ongoing learning • learn new skills and techniques • manage own learning • apply learning to technical issues and people issues.
Technology	• use technology and related workplace equipment • use basic technology skills • use technology to organise data • adapt to new technology skill requirements • apply OHS knowledge when using technology • use load shifting technology.

Packaging Rules

A total of **seventeen (17) units** of competency must be achieved as specified below.
- Complete **twelve (12)** CORE units
- Complete **five (5)** ELECTIVE units.

Core units

Complete the following twelve (12) units

Unit code	Unit title
ACMEQD401A	Work within an equine dental service provider framework
ACMEQD402A	Determine equine oral functional efficiency
ACMEQD403A	Identify potential health impacts of equine oral conditions
ACMEQD404A	Conduct equine oral inspection and assessment and plan equine dental treatment
ACMEQD405A	Perform routine dental correction and oral care using manual instruments
ACMEQU401A	Relate equine anatomical and physiological features to equine health care requirements
ACMEQU402A	Determine nutritional needs in provision of horse health care
ACMINF301A	Comply with infection control policies and procedures in animal work
ACMOHS401A	Maintain occupational health and safety processes
BSBSMB405B	Monitor and manage small business operations
RGRPSH201A	Handle horses
RGRPSH308A	Provide first aid and emergency care for horses

Elective units

Complete five (5) units from within ACM10 or from any other nationally endorsed Training Package or accredited course. Units selected must be aligned to Certificates III or IV and be relevant to work undertaken in the equine dentistry sector. Suggested units are:

Unit code	Unit title
ACMEQU403A	Relate musculoskeletal structure to horse movement

ACMEQU404A	Evaluate fit of saddlery and equipment
ACMSUS301A	Implement and monitor environmentally sustainable work practices
BSBSMB402A	Plan small business finances
BSBWOR204A	Use business technology
RGRPSH304A	Identify factors that affect racehorse performance

ACM40612 Certificate IV in Pet Styling

Modification History

Release	TP Version	Comments
1	ACM10v3	Initial release

Description

This Qualification is for persons who are engaged or employed to provide pet stylist services. An experienced pet stylist will know the styling standards for different breeds, understand small animal anatomy and be able to identify pet hygiene issues that may indicate a health concern. In addition to patience and a genuine empathy for animals, a pet stylist must maintain high standards of cleanliness and professionalism. Excellent customer service skills are required and stylists who own or manage a salon will also require good business management and organisational skills. Dogs may be the animal to most commonly visit a stylist, but stylists should be prepared to care for cats and other pets. It is highly recommended that whilst undertaking this Qualification, the individual has access to a workplace that provides pet grooming services through either paid employment or substantial periods of work placement or work experience blocks.

Pathways Information

Job Roles
Job role titles covered by this Qualification may include:

- Head stylist
- Grooming Salon owner/manager
- Mobile Salon owner/manager.

Pathways into the Qualification
Pathways for candidates considering this Qualification include:

- direct entry
- after achieving ACM30612 Certificate III in Pet Grooming
- vocational training and/or work experience in a related industry area.

Pathways from the Qualification
After achieving this Qualification, candidates may undertake higher level study for further pathway advancement.

Licensing/Regulatory Information

There is no direct link between this Qualification and licensing, legislative and/or regulatory requirements. However, an individual Unit of Competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

There are no entry requirements for this Qualification.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this Qualification include:
Communication	- applying numeracy skills to workplace requirements - complete workplace documentation and records - communicate with all team members in a professional manner - demonstrate effective and appropriate documentation, communication and interpersonal skills when dealing with internal and external clients - develop work instructions, specifications and procedures - use a range of communication technologies to support work operations.
Teamwork	- work cooperatively with people of different ages, gender, race or religion - liaise with and provide support to other team members - demonstrate leadership skills - identify and manage performance required to meet internal and external customer needs in own work and teamwork - maintain organisational processes and provide problem solving support to others.
Problem-solving	- investigate problem causes - identify, rectify or report potential and actual problems associated with work operations - identify factors which may affect the service to be provided - use material and operational knowledge to solve problems - use numeracy skills to solve problems - identify hazards and suggest control measures - monitor animal welfare and safety practices in the workplace.
Initiative and enterprise	- assist in the implementation of continuous improvement processes - gather and analyse feedback on products, procedures and services - determine and act on situations requiring further information or problem solving - provide leadership in the workplace.
Planning and organising	- access, interpret and apply technical information - analyse data and information to determine implications for work operations

	• participate in continuous improvement and planning processes • identify hazards and implement appropriate hazard control measures • demonstrate time management skills • source and prepare materials and resources and ensure availability to support work operations • schedule and sequence work to maximise safety and productivity.
Self-management	• interpret and apply relevant Acts and regulations • keep the work area clean and hygienic at all times • monitor own work and work of team and identify and act on any quality issues • manage own time to meet deadlines • implement and monitor workplace procedures and instructions.
Learning	• assess work data and information to identify areas for improved performance • be supportive, assertive and use interpersonal skills to encourage workplace learning • identify own training needs and seek skill development if required • implement learning activities as appropriate to ensure achievement of specified work requirements • gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice.
Technology	• use computer software applications effectively • work with machines and workplace technology safely and according to workplace standards • help others use technology efficiently and safely • ensure readiness, operational efficiency and safety of workplace technology.

Packaging Rules

A total of **seventeen (17) Units** of Competency must be achieved as specified below.

- Complete **eleven (11)** CORE Units
- Complete **six (6)** ELECTIVE Units

CORE: Complete the following eleven (11) CORE Units

Unit code	Unit title
ACMCAS306A	Provide grooming services for companion animal comfort
ACMCAS307A	Provide companion animal hydro-bathing services
ACMCAS401A	Manage compliance in the companion animal industry
ACMCAS407A	Provide professional companion animal grooming services
ACMGAS206A	Provide basic first aid for animals
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGRM301A	Perform dog grooms on different coat types* *ACMCAS306A Provide grooming services for* companion animal *comfort* *ACMCAS307A Provide companion animal hydro-bathing services*
ACMGRM401A	Carry out breed standard styling on Gun, Working and Hound dog breeds* *ACMCAS306A Provide grooming services for companion animal comfort* *ACMCAS307A Provide companion animal hydro-bathing services* *ACMGRM301A Perform dog-grooms on different coat types*
ACMGRM402A	Carry out breed standard styling on Non-sporting and Toy dog breeds* *ACMCAS306A Provide grooming services for companion animal comfort* *ACMCAS307A Provide companion animal hydro-bathing services* *ACMGRM301A Perform dog-grooms on different coat types*
ACMGRM403A	Carry out breed standard styling on Terrier and Utility dog breeds* *ACMCAS306A Provide grooming services for companion*

	animal comfort
	ACMCAS307A Provide companion animal hydro-bathing services
	ACMGRM301A Perform dog-grooms on different coat types
ACMWHS401A	Maintain workplace health and safety processes

ELECTIVE: Complete six (6) Units from within ACM10 or from any other nationally endorsed Training Package or accredited course.

Units selected must be aligned to Certificate III, IV or Diploma and be relevant to work undertaken in the professional pet stylist sector. Suggested Units are:

Unit code	Unit title
ACMCAS408A	Manage the operation of a mobile hydro-bathing facility
ACMGAS306A	Assist with conditioning animals
ACMGRM404A	Provide creative styling on dogs* *ACMCAS306A Provide grooming services for* companion animal *comfort* *ACMCAS307A Provide companion animal hydro-bathing services* *ACMGRM301A Perform dog-grooms on different coat types*
ACMGRM405A	Carry out styling on cats of different breed and coat type* *ACMCAS306A Provide grooming services for companion animal comfort* *ACMCAS307A Provide companion animal hydro-bathing services* *ACMSPE305A Provide basic care of domestic cats*
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSUS301A	Implement and monitor environmentally sustainable work practices
BSBSMB403A	Market the small business
BSBSMB404A	Undertake small business planning
BSBSMB405B	Monitor and manage small business operations
BSBSMB407A	Manage a small team
SIRXINV005A	Control inventory

SITXCCS002A	Provide quality customer service
TAEDEL402A	Plan, organise and facilitate learning in the workplace

ACM50110 Diploma of Animal Technology

Modification History

Not applicable.

Description

This qualification is the industry qualification for persons aiming to operate at a senior or managerial level and undertaking animal technology functions within a biomedical research or production environment. It is highly recommended that while undertaking this qualification, the learner should have access to an animal technology workplace through either paid employment or substantial periods of work placement or work experience blocks.

Job roles

Job role titles covered by this qualification may include:

- Animal technology manager
- Facility manager
- Animal technologist
- Animal house manager
- Supervising animal technician.
-

Pathways Information

Pathways into the qualification

Pathways for candidates considering this qualification include:

- direct entry
- after achieving ACM30110 Certificate III in Animal Studies
- after achieving ACM30210 Certificate III in Animal Technology
- vocational training, work experience or skills recognition.

Pathways from the qualification

After achieving this qualification candidates may undertake graduate level study to provide advanced skills and knowledge for further pathway advancement.

Licensing/Regulatory Information

Licensing, Legislative, Regulatory or Certification Considerations

Regulatory compliance with the Australian Code of Practice for the Care and Use of Animals for Scientific Purposes applies to some units of competency. In addition, individual units of competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
Employability Skill	**Industry/enterprise requirements for this qualification include**:
Communication	• analyse and apply technical information • analyse data and information to determine implications for work operations • communicate with all people at all levels of the organisation in a professional manner • complete a range of workplace documentation and records • select communication technologies to support work operations • demonstrate effective and appropriate communication and interpersonal skills when dealing with people • develop work instructions, specifications and procedures • select and apply documentation, communication and interpersonal strategies when dealing with internal and external clients • select communication methods according to priority, cost and audience needs.
Teamwork	• determine performance required to meet internal and external customer needs • facilitate team achievements • lead cooperative work relations with people of different ages, gender, race or religion • manage organisational processes and provide problem solving support to others • provide leadership.
Problem solving	• identify and address potential and actual problems associated with work operations or in achieving work outcomes • investigate problem causes and implement corrective strategies • identify environmental features, regulations, legislative requirements and other factors which may affect the process or service to be provided • use material and process knowledge to solve problems • identify hazards and suggest control measures • analyse animal welfare and safety practices.
Initiative and enterprise	• determine and act on situations requiring further information or problem solving • determine information gathering requirements to monitor work processes and procedures • determine quality and other indicators of work outcomes • identify efficient production processes • implement continuous improvement processes

EMPLOYABILITY SKILLS QUALIFICATION SUMMARY	
	• provide leadership in the workplace.
Planning and organising	• demonstrate time-management skills • determine resource requirements • determine work timelines and quality service targets • identify hazards and implement appropriate hazard control measures • optimise work processes.
Self-management	• analyse implications of relevant Acts and regulations on work practices • conduct work reviews to determine improvement requirements • determine workplace procedures and instructions • monitor work operations and identify and act on any quality and performance issues • manage own time to meet deadlines.
Learning	• assess work data and information to identify areas for improved performance • be supportive, assertive and use interpersonal skills to encourage workplace learning • develop learning opportunities • gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice • identify own training needs and seek skill development if required • maintain currency of industry skill and knowledge.
Technology	• ensure readiness and operational efficiency of workplace technology • help others use technology efficiently and safely • select computer software applications to perform work operations • work with technology safely and according to workplace standards.

Packaging Rules

Packaging Rules
A total of **twenty-three** (**23**) **units** of competency must be achieved as specified below.

- Complete **fifteen** (**15**) CORE units
- Complete **five** (**5**) ELECTIVE units from Group A

- Complete **three** (**3**) ELECTIVE units from Group B.

CORE: **Complete the following fifteen** (**15**) **units**

ACMATE301A	Work within an animal technology facility
ACMATE302A	Carry out institution containment and exclusion procedures
ACMATE303A	Prepare for and monitor anaesthesia in animals
ACMATE304A	Conduct non-surgical procedures on animals
ACMATE305A	Conduct euthanasia of research animals
ACMATE501A	Manage compliance in animal technology
ACMATE502A	Manage and maintain the health of research animals
ACMGAS301A	Maintain and monitor animal health and wellbeing
ACMGAS302A	Provide enrichment for animals
ACMGAS303A	Plan for and provide nutritional requirements for animals
ACMGAS304A	Carry out simple breeding procedures
ACMOHS501A	Manage occupational health and safety processes
ACMSPE312A	Provide basic care of rodents and rabbits
MSL973004A	Perform aseptic techniques
MSL924001A	Process and interpret data

ELECTIVE
Group A: **Complete five** (**5**) **units from the following list**

ACMATE503A	Carry out post-mortem examination of a research animal
ACMATE504A	Administer anaesthesia and perform surgery on animals for scientific purposes
ACMATE505A	Carry out advanced breeding procedures
ACMATE507A	Manage the parturition of transgenic mice or rats
ACMCAN404A	Develop, monitor and review behavioural management strategies
ACMSUS301A	Implement and monitor environmentally sustainable work practices
BSBRES401A	Analyse and present research information
MSL915002A	Schedule laboratory work for a small team

ACMATE503A	Carry out post-mortem examination of a research animal
MSL916001A	Develop and maintain laboratory documentation
MSL916003A	Supervise laboratory operations in work/functional area
MSL916005A	Manage complex projects
MSL974007A	Undertake environmental field-based monitoring
MSL974011A	Prepare tissue and cell cultures *(prerequisite MSL973004A Perform aseptic techniques)*

Group B: **Complete three (3) additional ELECTIVE units from within ACM10 or from any other nationally endorsed Training Package or accredited course**. Units selected must be aligned to qualifications at Certificate III or higher level and be relevant to work undertaken in an animal technology sector. Suggested units are:

ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles